

**Washington State Department of Natural Resources - Aquatic Resources Program  
Temporary/Developmental SQU Supervisor Position (ES5)**

**Objectives**

- Lead and supervise the Sediment Quality Unit (SQU)
- Serve as liaison between the SQU and the Assistant Managers, DM/RM, and the Aquatics Steward.
- Develop and implement work plans for SQU staff to ensure the successful completion of unit deliverables

**Benefits to Employee in Position**

- Provides an opportunity to gain leadership and supervisory experience to assist in career advancement
- Provides an opportunity to gain knowledge and experience with CERCLA, MTCA, OPA, and NRDA to assist in career advancement

**Responsibilities**

- See Position Description Form

**Framework**

- The position is a 5-month, full-time position
- The position could be filled as a temporary ES-5 or a developmental ES-5 (in the latter case, the person filling the position would not receive a salary increase, but would be paid at the level they are currently at)
- The position works out of the Aquatic Resources Division in the NRB
- Funding for the position is within the SQU budget

**Draft Developmental Plan**

- Learn the roles & responsibilities of the SQU staff
- Learn DNR's interest in CERCLA, MTCA, OPA, and NRDA
- Learn programmatic issues related to water and sediment quality throughout the state
- Learn and achieve the SQU deliverables

**Eligibility Requirements**

- Candidates must be a current DNR employee who has the desire and ability to lead the SQU

**Selection Criteria**

Successful candidates will have some of the following attributes:

- Supervision and leadership experience, or the ability and desire to learn
- Budget management experience, or the ability and desire to learn
- Multi-tasking experience
- Work planning experience, or the ability and desire to learn
- Track record of successful accomplishments
- Diversified experience
- Post-secondary education
- Technical training
- Ability to communicate effectively orally and in writing

- Personal research
- Diversified knowledge
- Open-mindedness
- Enthusiasm
- Solution-orientation
- High work ethic
- Adaptability
- Has taken appropriate advantage of job shadowing opportunities
- Has taken appropriate advantage of developmental assignments opportunities
- Has taken appropriate advantage of temporary assignments opportunities
- Has led project teams
- Quality resume & interview

### **Application Procedures**

To apply for the temporary/developmental SQU unit supervisor position, submit (via e-mail) a letter of interest (stating how you meet the eligibility requirements and why you want the position) and resume, to Jay Udelhoven at [jay.udelhoven@wa.dnr.gov](mailto:jay.udelhoven@wa.dnr.gov) by March 25, 2005.

If you have questions about the position you may contact Jay Udelhoven at 360-902-1060 or at [jay.udelhoven@wa.dnr.gov](mailto:jay.udelhoven@wa.dnr.gov) or Chris Hanlon-Meyer at 360-902-1676 or at [chris.hanlon-meyer@wadnr.gov](mailto:chris.hanlon-meyer@wadnr.gov)